

Accomplish Group

We are a specialist provider of support for over 1,000 people with Mental Health needs, Autism, Learning Disabilities and Acquired Brain Injuries. We have circa 100 residential homes and as at February 2023 we were providing care for 671 Adults within these homes. At the end of December 2022 our Adult services had increased their ratings and we had homes rated Good or above to 89.5% and were 100% compliant in our services in Wales.

For over 30 years, our priority has been to enable people to live fun and fulfilled lives, across our therapeutic, residential and supported living services throughout England and Wales.

We are passionate about quality and we specialise in supporting people to achieve their full potential. Through empathy, belief and market-leading training, our focus is to bring out the amazing in people. We use all of our resources, skills and abilities to ensure that everyone can reach for the stars.

Our promise is that through our work, accomplish sets the standard to bring out the amazing in people, from the people supported at our services, through to staff, families and all stakeholders.

We aim to provide people with more choice and control over their own lives. We offer a wide range of specialist services based in the heart of the local community. We encourage the people we support to be very much part of the communities where they live.

We provide positive, flexible and encouraging support for everyone. Our person-centred approach, enables people to achieve their goals and aspirations in life. Everyone is encouraged to have belief in reaching their full potential within a safe, nurturing and positive environment.

We support people to gain confidence and do the things that are important to them and ultimately to lead happy and fulfilled lives. Our experienced and well-trained staff are supported by Clinical Support Nurses and Behaviour Advisors. The team has a wealth of knowledge and experience working with vulnerable adults who suffer with Mental Health.

Our homes are supported by our own internal Behaviour Advisors, whom are trained in the positive principles of Studio Three behavioural management techniques. Their role is to work collaboratively with staff to develop and review positive behaviour support plans and introduce proactive strategies. Working alongside staff teams, they support people at times of extreme challenge or crisis. They are trained to undertake B-BAT assessment (Brief Behavioural Assessment Tool) and work closely with the people they support to establish their individual needs and aspirations.

Staff utilise tools such as the Active Support Model. This is a tool used to ensure people are involved with every aspect of their lives through carefully planned interventions and mentoring which enables development. The Active Support Model is outcomes focused, which allows monitoring of progress towards maximised participation.

Our emphasis is on rehabilitation, social integration and community-based activities including voluntary work.

Rehabilitation techniques involve supporting the people we support to learn and develop new skills or building on their existing skills. This is undertaken by initially assessing the person and discussing with them where it is felt these needs are. Each person will be supported with the implementation of a Recovery Star Support Plan Recovery Pathways, Activity Planners etc. which contribute to

meeting the person's identified needs. Rehabilitation of daily living skills including cooking, budgeting and domestic tasks is an advantageous provision towards independent living.

Within our residential services we aim to provide support to adults who reside with us to reach their full potential and live their best lives. We look to meet their needs through support with their;

- Personal care
- Social and recreational needs
- Vocational retraining
- Personal budget and finance management
- Skill development and re-enablement
- Health needs
- Access to independent advocacy
- Positive behaviour management strategies
- Building links with friends, family and the community
- Household tasks
- Travel training is provided to assist in increasing independence and confidence when accessing the community

We are able to support people who have dual diagnosis of Mental Health or challenging needs associated with their Learning Disability.